

THE TRU-SEAL TRIBUNE

Tru-Seal Family,

It is with a heavy heart that I share with you that our time in Jones County has reached an end. Over the past century, Tru-Seal Manufacturing has made a home in Indiana, advanced in our technologies, and restructured our facilities to great extents. We can only attribute the growth and success of Tru-Seal to the people who have made this company great—people like you. The Tru-Seal leadership team has evaluated every possible option and found that relocating our facilities internationally will serve the best interest of Tru-Seal's abilities to meet its mission while protecting our consumers in the surrounding area to the highest degree.

Of course, with this decision, some more difficult ones will have to be made as we let go of those who have been loyal to us over the past years. Mark my word, we will not leave you hanging. Our relocation is estimated to take approximately three years, so we will ensure our Tru-Seal family is treated as such in the interim. Our CFO, Betsy Doorsey, has begun to address the reallocation of our budget to raise all employees' wages. Also, the Tru-Seal leadership team has already begun planning "Tru-Seal Future Forward," a series of career furthering programming complete with trade workshops and seminars on real-time issues. Here's what you all have to look forward to:

Client Connection Day

Taking it back to high school "career day," we want to help you land your next job! Tru-Seal works and sustains relationships with hundreds of clients of trusted brands in a wide range of industries. We'll help extend that relationship and expand your opportunities.

"What's Next?" Workshop

What should your Tru-Seal responsibilities look like on your resume? We'll bring in our HR team to share best practices for resumes, cover letters, interviews, and beyond. Tru-Seal knows you're a standout worker, and we want to help you put that on display.

Data Security Seminar

In 2021, data security is a standalone topic that makes you a more marketable candidate for future jobs, no matter the industry. As Tru-Seal has faced a data breach in our own application back-end, we aim to host leading app developers share their problem-solving techniques with our team.

I will be in touch about more details and dates to look out for in next month's True-Seal Tribune. Giving up our place in Jones County is difficult enough, and I'm committed to making sure that Tru-Seal is giving up on you. We are working toward a better tomorrow.

Sincerely, your friend,

Ed Windoman

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President, Tru-Seal Manufacturing

